

# POLICY

## 14 - ALCOHOL & OTHER DRUGS

### ***Purpose***

In this context, it is Better Together's policy to promote and maintain a workplace that is free from the risks associated with alcohol and other drugs and to support the health and wellbeing of all persons in the workplace.

### ***Scope***

This policy applies to all persons (including employees, contractors, volunteers, on-hired employees and other persons) who are considered a "worker" for the purposes of work health and safety laws and who have cause to be in the Workplace. For ease of reference, all persons covered by this policy will be referred to as workers except where expressly stated otherwise.

### ***Policy Statement***

Better Together is committed to providing a safe, healthy and productive work environment. The Company also endeavours to maintain a positive professional profile with service users, service user families, customers, suppliers and other members of the public.