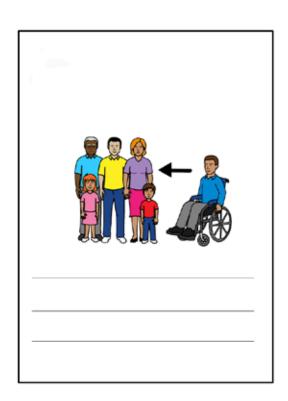
# DIVERSITY AND INCLUSION POLICY



**Better Together Assoc Inc** 



**Easy English** 



#### **Hard words**

This book has some hard words.

The first time we write a hard word

• the word is in blue

• we write what the hard word means.

# You can get help with this book



You can get someone to help you

read this book

know what this book is about



• find more information.

## **About this book**



This book tells you about our Disability and Inclusion Policy.



The policy says what we will do to make sure everyone gets the same opportunities when they

use our services

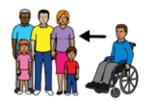
or



• work for us.



For more information you can see the full policy on our website <a href="www.bettertogether.net.au">www.bettertogether.net.au</a>



# **Diversity and inclusion**

We know that everyone is different.



The ways people are different could be

• race or ethnic background

• gender



sexual orientation

age



religion

• physical and intellectual ability.

We want people to feel safe and happy about being different.

We want everyone to feel included in a group.



We will make sure we

- put people first
- give good support to people with disability.

We will support the needs of

• people who use our services



- families
- carers.



We will help the community to be inclusive.

#### What we will do

We will make sure everyone at Sunnyfield

- knows that people can be different
- treats everyone the same



• makes sure people feel included.



If you feel like you have **not** been treated well you can make a **complaint**.



A complaint is when you

are **not** happy





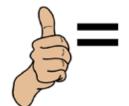
• tell someone the reason.



Email contact@bettertogether.net.au

There are 3 important things we will do to make sure we support a diverse and inclusive community.

## 1. How we treat people



We will treat everyone

- in a fair way
- the same



with respect.

We will listen to you.



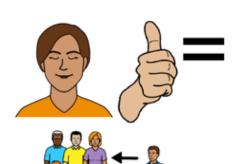
We will help you get what you need.



## 2. How we help people

We will help you be the best you can be.

We know people have different skills and qualities.



We will make an environment that is

- safe
- equal
- inclusive.



#### 3. What our staff will do

Our staff will make sure that our workplaces

- are inclusive
- support diversity.

#### Other information

We have other information on our website that supports us to make a diverse and inclusive community.





For example

- Person Centred Active Support Policy
- Privacy Policy.



You can read all of our policies and procedures on our website <a href="https://www.bettertogether.net.au">www.bettertogether.net.au</a>



#### **Contact us**

For more information contact Better Together



Call 07 5499 2230



Website <u>www.bettertogether.net.au</u>



Email contact@bettertogether.net.au



National Relay Service
TTY 133 677
Then ask for 02 8977 8800

Speak and Listen 1300 555 727 Then ask for 02 8977 8800

Internet relay users connect to the NRS
Then ask for 02 8977 8800

Notes		

